



**Federal-Mogul Goetze (India) Limited**  
**A Tenneco Group Company**  
Corporate Office : Paras Twin Towers,  
10th Floor, Tower B, Sector 54,  
Golf Course Road, Gurugram - 122 002  
Tel. : (91-124) 4784530 • Fax : (91-124) 4292840

Dt.: 11<sup>th</sup> August, 2025

1. Listing Department  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai 400001
2. Listing Department  
National Stock Exchange of India Ltd.  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (East), Mumbai 400051

**Subject: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/Ma'am,

Pursuant to Regulation 30 of the Listing Regulations, please be informed that the Board of Directors at its meeting held today, August 11, 2025, approved the following appointments and cessations, as recommended by the Nomination and Remuneration Committee :

**APPOINTMENTS:**

- a) Mr. Jason Wesley Johnson (DIN: 05226025), appointed as an Additional Director (Non-Executive Non-Independent Director) of the Company w.e.f. 11<sup>th</sup> August, 2025.
- b) Mr. Vishal Khairari (DIN: 06484249), appointed as an Additional Director (Non-Executive Non-Independent Director) of the Company w.e.f. 11<sup>th</sup> August, 2025.
- c) Mr. Rishi Verma (DIN: 08943606), appointed as an Additional Director (Non-Executive Non-Independent Director) of the Company w.e.f. 11<sup>th</sup> August, 2025.
- d) Mr. Amit Mittal (DIN: 02292626), appointed as the Managing Director and Chief Financial Officer of the Company w.e.f. the conclusion of the Board Meeting held on 11<sup>th</sup> August, 2025.
- e) Mr. Gangasagar Neminath Hemade, appointed as Chief Executive Officer of the Company (not a Board Member) being a Senior Managerial Personnel under the Companies Act, 2013, w.e.f. 11<sup>th</sup> August, 2025.



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**CESSATIONS:**

- a) Mr. T. Kannan (DIN: 10486912), resigned from the position of the Managing Director of the Company w.e.f. the conclusion of the Board Meeting held on 11<sup>th</sup> August, 2025.
- b) Mr. Manish Chadha (DIN: 07195652) resigned from the position of the Chief Financial Officer and Finance Director of the Company w.e.f. the conclusion of the Board Meeting held on 11<sup>th</sup> August, 2025.

Mr. Jason Wesley Johnson, Mr. Vishal Khairari, Mr. Rishi Verma and Mr. Amit Mittal are not debarred from holding the office of director and Mr. Gangasagar Neminath Hemade is not debarred from holding the office of Chief Executive Officer, by virtue of any Order of SEBI or any other such authority.

It is hereby confirmed that notwithstanding the cessation of Mr. T. Kannan as Managing Director and Mr. Manish Chadha as Chief Financial Officer and Finance Director, the composition of the Board of Directors continues to be in compliance with the requirements of Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Details as required under Regulation 30 of the Listing Regulations and the SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as amended from time to time are given in **Annexure-1 to Annexure-7**.

The Board Meeting commenced at 4:00 P.M.(IST) and concluded at 5:15 P.M. (IST).

This is for your kind information & record.

Regards.

Yours truly,

*for* **Federal-Mogul Goetze (India) Limited**

(Dr. Khalid Iqbal Khan)

**Whole-time Director- Legal & Company Secretary**



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**Annexure 1 – Appointment of Mr. Jason Wesley Johnson (DIN: 05226025) as an Additional Director (Non-Executive Non-Independent) of the Company**

<b>Name of the Director</b>	Mr. Jason Wesley Johnson
<b>Reason for change</b>	Appointment
<b>Date of appointment &amp; term of appointment</b>	11 <sup>th</sup> August, 2025 liable to retire by rotation
<b>Brief profile</b>	<p>Mr. Johnson, aged about 53 years, has over 30 years of experience in finance and general management.</p> <p>He began his career at Tenneco as CFO - Clean Air in 2024, managing and leading all financial aspects and also driving all operational initiatives. From 2025 he assumed additional responsibilities for the global Powertrain and Ignition businesses. Currently, Mr. Jason holds the position as CFO – Clean Air, Powertrain and Ignition at Tenneco.</p> <p>He was previously associated with Dana Incorporated from 1995 until 2024 in various leadership positions of increasing responsibility.</p> <p>He holds a master's degree in business administration from the Bowling Green State University and a bachelor's degree in International Business &amp; Finance with concentration in Spanish from Ohio University, Athens.</p>
<b>Relationship with other directors of the Company</b>	Nil

**Annexure 2 – Appointment of Mr. Vishal Khairari (DIN: 06484249) as an Additional Director (Non-Executive Non-Independent) of the Company**

<b>Name of the Director</b>	Mr. Vishal Khairari
<b>Reason for change</b>	Appointment
<b>Date of appointment &amp; term of appointment</b>	11 <sup>th</sup> August, 2025 liable to retire by rotation
<b>Brief profile</b>	<p>Mr. Khairari, aged around 50 years has about 24 years of experience in internal audit, financial planning, analysis activities and service solutions. He began his career at Tenneco in March, 2024 as Vice President and Chief Financial Officer of DRiV business across all Tenneco entities. Prior to joining Tenneco, he was associated with Navistar Inc. where he held several leadership positions including that of Chief Financial Officer and Finance Director. He was also associated with Deloitte &amp; Touch and John Hancock Financial Services.</p> <p>Mr. Khairari holds a master's degree in business administration (MBA) in Finance and General from the Northeastern University.</p>



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<b>Relationship with other directors of the Company</b>	Nil
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**Annexure 3 – Appointment of Mr. Rishi Verma (DIN: 08943606) as an Additional Director (Non-Executive Non-Independent) of the Company**

<b>Name of the Director</b>	Mr. Rishi Verma
<b>Reason for change</b>	Appointment
<b>Date of appointment &amp; term of appointment</b>	11 <sup>th</sup> August, 2025 liable to retire by rotation
<b>Brief profile</b>	<p>Mr. Rishi Verma, aged around 45 years, has over 20 years of experience in the automotive industry. He has worked across Research &amp; Development operations, sales, program management, and general management. He began his career at Tenneco in August, 2007 where he held roles of increasing responsibility. He has successfully led several major new project launches, established multiple green field manufacturing plants, and driven the business to sustained profitable growth, helping solidify Tenneco's leadership in the Light and Commercial Vehicle component segment in India. He has been previously associated with, National Engineering Industries Limited, Dana India Technical Centre Private Limited.</p> <p>As President India of Tenneco Clean Air India Limited, Mr. Verma leads Tenneco's execution and operations in the region, driving strategic growth, strengthening customer partnerships, and positioning India as a global hub for manufacturing, innovation, and leadership.</p> <p>Mr. Verma holds a bachelor's degree of technology from the Indian Institute of Technology, Roorkee and an MBA from Washington University's, Olin Business School and IIT Bombay.</p>
<b>Relationship with other directors of the Company</b>	Nil

**Annexure 4 – Appointment of Mr. Amit Mittal (DIN: 02292626) as a Managing Director and Chief Financial Officer of the Company**

<b>Name of the Director</b>	Mr. Amit Mittal
<b>Reason for change</b>	Appointment
<b>Date of appointment &amp; term of appointment</b>	Date of Appointment: 11 <sup>th</sup> August 2025 (w.e.f. conclusion of the Board Meeting held on 11 <sup>th</sup> August 2025) liable to retire by rotation. Term of Appointment: 3 years
<b>Brief profile</b>	Mr. Mittal, aged around 58 years, has over 34 years of experience, including over 21 years in CFO positions of which over 10 years was overseas, across FMCG, Oil and Gas, Engineering and Shipping and Aviation industries. He has a rich experience in large, multi-location companies both listed and unlisted and in different organization structures

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**[www.federalmogulgoetzeindia.com](http://www.federalmogulgoetzeindia.com)**

	<p>including a Private Equity firm. He was involved in fund raising, improvement of asset productivity and working capital turnaround, managed operations resulting in increased earnings &amp; growth partnering with business and functional heads. He has been instrumental in establishing, implementing and monitoring financial procedures, controls &amp; MIS. He has strong skill set in internal audit, risk management and corporate governance.</p> <p>Mr. Mittal has been associated with Tenneco since February, 2025 in a leadership role. Prior to joining Tenneco, he served as an Operating Director Finance in Kedaara Capital; Group CFO in Greaves Cotton Limited; CFO in Trans Maldivian Airways - Maldives; CFO in Forbes &amp; Co. Limited; Group CFO in Switz Group and as CFO Oman Oil Marketing – Oman. He started his career with Hindustan Lever where he handled various roles of critical importance including Purchasing, Banking and Commercial operations and then with Unilever as member of its Global Audit team.</p> <p>Mr. Mittal is a Chartered Accountant with a Bachelor of Commerce degree from Calcutta University.</p>
<b>Relationship with other directors of the Company</b>	Nil

**Annexure 5 – Appointment of Mr. Gangasagar Neminath Hemade as a Chief Executive Officer of the Company**

<b>Name of the Director</b>	Mr. Gangasagar Neminath Hemade
<b>Reason for change</b>	Appointment
<b>Date of appointment &amp; term of appointment</b>	11 <sup>th</sup> August, 2025. 58 years in terms of the appointment letter
<b>Brief profile</b>	<p>Mr. Hemade, aged around 53 years has about 31 years of experience, including over 30 years in the automotive industry. He has steadily evolved through diverse leadership roles. He began his career at Tenneco in 1998, where he held several leadership roles including as Manager – Design, Deputy General Manager – Engineering, General Manager – Emissions Control, Operations Director – Ride Performance and Managing Director for India, and Vice President &amp; General Manager – Clean Air India. Most recently, he served as Vice President – Global Commercial Truck and Off-Highway. Prior to joining the Company, Mr. Hemade held the position of Vice President Growth &amp; Strategy at Tenneco Clean Air India Limited. His leadership was instrumental in driving the Tenneco’s response to BSVI regulations and achieving sustained growth in both the LV and CTOH segments.</p> <p>Mr. Hemade holds a bachelor’s degree in production engineering from Walchand Institute of Technology, Solapur, and a joint MBA from Washington University’s Olin Business School St Louis and IIT Bombay. His strong technical foundation, combined with strategic business education, has enabled him to build deep expertise in automotive systems, lean manufacturing, Six Sigma, and continuous improvement—skills that continue to shape his leadership impact at Tenneco.</p>
<b>Relationship with other directors of the Company</b>	Nil

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**Annexure 6 – Cessation of Mr. T. Kannan from the Board of the Company**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Details</b>
1.	Reason for <del>change viz. appointment, resignation, removal, death or otherwise;</del>	Resignation
2.	Date of <del>appointment</del> /cessation (as applicable) & <del>term of appointment;</del>	11 <sup>th</sup> August 2025 (w.e.f. conclusion of the Board Meeting held on 11 <sup>th</sup> August 2025)
3.	Brief profile;	NA
4.	Disclosure of relationships between directors (in case of appointment of a director).	NA

**Annexure 7 – Cessation of Mr. Manish Chadha from the Board of the Company**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Details</b>
1.	Reason for <del>change viz. appointment, resignation, removal, death or otherwise;</del>	Resignation
2.	Date of <del>appointment</del> /cessation (as applicable) & <del>term of appointment;</del>	11 <sup>th</sup> August 2025 (w.e.f. conclusion of the Board Meeting held on 11 <sup>th</sup> August 2025)
3.	Brief profile;	NA
4.	Disclosure of relationships between directors (in case of appointment of a director).	NA